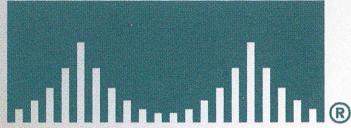


**CISCO SYSTEMS**



# CISCO NETWORKING ACADEMY PROGRAM

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AS A REGISTERED  
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Date of Joining: 2/9/02

Signed for and on behalf of Cisco Systems Inc

A handwritten signature in black ink, appearing to read "Jacek Murawski".

**Jacek Murawski**  
Director, Cisco Networking Academy Program  
Europe, Middle East & Africa